

# **West Bengal Sales Executives' (P & C) Association**

REGD. UNDER TRADE UNION ACT' 1926 (REGD.No.20365)

Affiliated to AIFSEA & CITU (Regd. No.:WB 4053)



**XXII ND BIENNIAL GENERAL BODY MEETING**

**13<sup>TH</sup> MARCH' 2022**

**COM. SHYAMAL CHAKROBORTY HALL**

**Siliguri Guest House**

(19, Budhadeb Bose Road, Ashrampara, P.O.-Siliguri, Dist.-Darjeeling, Pin -734001)

**GENERAL SECRETARY REPORT (2020 & 2021)**

## **TIME SCHEDULE OF PROGRAMMES, 13<sup>TH</sup> MARCH'2022**

- 11.00 AM: Flag Hoisting by President.
- 11.05 AM: Placing of wreaths on Martyrs' Column.
- 11.10 AM: Formation of Presidium & Minute Committee.
- 11.15 AM: Welcome address by Secretary, Siliguri LC.
- 11.20 AM: Condolence.
- 11.25 AM: Placing of General Secretary's Report.
- 11.55 AM: Placing of Accounts & Treasurer's Report.
- 12.25 PM: Discussion on Sec. Report & Treasurer's Accounts Report.
- 01.15 PM: Reply by Treasurer on discussion of Accounts
- 01.45 PM: Reply & Summing up of discussion by Gen. Secretary.
- 02.00 PM: Adoption of G.S Report & Treasurer's Report.
- 02.10 PM: Election of new Executive Committee Members.
- 02.15 PM: Vote of Thanks. Meeting adjourned & Lunch

### **WBSEA UNITS & GUEST HOUSES**

1. **Central Office & Kolkata & GH:** H/O, Samar Ghosh, E-4, Kunja Mallick Bag, Aanjangarh, Dumdum, Kolkata - 700030, Ph:9903340392. 2. **Siliguri Unit & GH:** 19, Budhadeb Bose Rd, Ashrampara, P.O.- Siliguri, Dist.- Darjeeling, Pin - 734001,9434045221 3. **Coochbehar GH:** Punya Laxmi Debi Road, 3no. Rail Ghumti, Near Akalbodhan Club, Coochbehar - 763101, 9002500941 4. **Raigaunj GH:** Dr.B.C. Roy Sarani, Birnagar, Near Bidrohi Club, Raigunj, Uttar Dinajpur, Pin - 733134,8967505147 5. **Maldah GH:** Mridula Bhavan, K.J. Sanyal Road, Near Netaji Club, Beside BCDA Building, P.O.& Dist - Malda, Pin - 732101,9563263486 6. **Baharampur GH:** 34/1, Shri Krishna Saha Lane, Berhampur, Murshidabad, PIN -742101,8767531609

### **AIFSEA AFFILIATED STATE BODIES & UNITS**

1. SEA, **Andhra Pradesh (APSEA)** - 6 units at Vijayawada, Vishakapatnam, Kurnool, Tirupati, Nellore & Guntoor. 2. **SEA, Bihar (BSEA)** - 8 units at Patna, Saharsha, Purnea, Muzzafarpur, Katihar, Darbhanga. Members 450 + 3. **SEA, Jharkhand (JSEA)** - 3 units cum Guest House at Ranchi, Dhanbad, Deoghar & proposal for Dumka. 5. **SEA, North East (NESEA)** - 6 units at Guwahati, Nagaon, Jorhat, Dibrugarh, Silchar & Agartala, more than 300 members 6. **SEA, Odisha (OSEA)** - 4 units & 8 Guest Houses, more than 480+ members.

Com. Presidium, Hon'ble Chief Guest & Speaker, delegates, leaders of fraternal trade unions, AIFSEA members & observer, member delegates of WBSEA,

On behalf of members & EC of WBSEA, I welcome you all to this gathering of 22<sup>nd</sup> Biennial General Body Meeting, of West Bengal Sales Executives' (P&C) Association being held on 13th March'2022, at Com. Shyamal Chakroborty Mancha (Sliguri Guest House) at Siliguri, the place which has its own glorious past history of witnessing struggle & movement of tea gardens by tribal workers & general working class.

The last i.e. 21<sup>st</sup> BGBM of WBSEA held at Siliguri on 16<sup>th</sup> February'2020. Since then many incidents in the context of struggle & movement of working class, deception & retrenchment by the companies to our member & working class has taken place.

### **HOMAGE**

#### **WE PAY DEEP CONDOLENCE TO THE MIGRANT WORKERS WHO LOST THEIR LIVES ON THE WAY BEEN FORCED TO RETURN NATIVE PLACES DUE TO UNPLANNED & SUDDEN DECLARATION OF TOTAL LOCK DOWN BY GOVT.**

We pay our respectful homage to all the martyrs who have laid down their lives for the cause of peace, progress, mass movement of the working class against the injustice. We bow our head for the Scientists, Actors, Singer, Sportsman Social reformer, Political Leaders left for heavenly abode who have contributed in their own field of activity for the development prosperity of the mankind. The prominent names are Pronab Mukherjee, Lata Mangeshkar, Soumitra Chatterjee, Rishi Kapoor, Dilip Kumar, Maradona, Paulo Rossi, Shane Warne, P.K Banerjee, Chuni Goswami, Bappi Lahiri, Sandhya Mukherjee, Sankha Ghosh, Bipin Rawat, Pandit Jasraj, Surajit Sengupta. With all sympathy we remember the Doctors, Nurses, Paramedical staffs, Health Workers, Civilians who have lost their lives to fight against the dreadful viral disease "CORONA" We remember those who have fought against terrorist & extremist activity for democracy, lost lives in natural calamity, flood, earthquake & those peasants committed suicide not getting right value of their corps.

#### **International & National Incidents & Issues**

The social, cultural, economic & political world is now divided into two time scale of Corona. The 2020 & 2021 was heavily defined by the COVID-19 pandemic which led to global social & economic disruption, left millions sick & hundreds of thousands of dead, affecting the loss of millions of jobs, shrunk the world economy to a minimal extent, worldwide lockdowns and the largest economic recession due to Covid induced crisis, till the end of 2021 almost 43 millions affected & 5.5 lacs were died in Corona in the country, 2020 was "the worst year in terms of climate change" in part due to major climate disasters worldwide. The major incidents of the years are announcement of the creation of the Corona virus Vaccine, Emergence of a new type Corona variant first discovered in India labeled as "DELTA", health infrastructure crisis during second wave of COVID-19 that claimed lacs of lives exposing the worst condition of health infrastructure in major metro cities, crisis of beds, oxygen cylinder & other equipments. First time in history, postponement of Tokyo Olympic'20 & rescheduled in August'21, United Kingdom officially

withdrew the European Union, conditional peace agreement between United States & Taliban, Kabul falls to Taliban after 20 years, death of civilians in war between Russia & Ukraine, failure of the BJP Govt to restore normalcy after Cancellation of Article 370, the autonomous status to J & K, & 35A provisions of special rights to the citizens of the state, shrinkage of Indian Economy by 7.3% in FY 2020-21, the gangrene of demonetization & implementation of GST, everything other than education permitted nationwide during last two years, 25 Cr student of 15 lacs school in the country were confined to home without any plan, the online education system was available only to the urban schools, none either the central or state govt. assessed the online education system in the rural & remote area schools, Tata group acquires 100% stake in Air India, result of Neo-liberal policy like privatization of govt. sectors Railways, Defense & Ordnance, Coal, Telecom, Oil & Natural Gas sector, disinvestments of PSUs LIC, Bank, Power, Looting of bank money by Industrialists, businessman & traders with the active help of ruling party political leaders, Electricity(Amendment) Bill 2020, attack on women, agricultural crisis, foreign policy, corruption in political parties in the name of electoral bonds, massive growing of resistance by the working class against all these atrocities across the country, these are the national & international pictures which directly affecting the working class.

The disparities in the no. of poor & rich, suicide of farmers has increased manifold. The govt. is busy in deactivation & amendment of labor laws. This has created an agitation in the mind of the working class. The attack on democracy, attack on minorities, on the secular character of the constitution, on federal character of the states & autonomous institutions are the black activity of the ruling central govt. which has killed the basic structure of our constitution.

❖ **FARM LAWS & REPEAL BILL:** The Indian Agricultural Acts'2020, often termed as Farm Bill are the three acts (1.The Farmers Agreement on Price Assurance & Farm Services Act, 2.The Farmers Produce Trade & Commerce Act, 3.Essential Commodities Act) that were initiated & approved by Loksabha & Rajyasabha in Sept'20. The Farm Law forces the farmers to sell most of their produces below govt. mandated prices (MSP) & leave the farmers at the mercy of Corporate; rally & massive protest from all section of general mass, peasants & Working class started countrywide led by Farmers Organizations Sanjuckta Krishan Morcha which is a coalition of over 40 Indian Farmers Organization, led by Com. Hannan Mollah of Sara Bharat Kissan Sabha. Farmers from all the corners of the country march to Delhi border at Singhu, Tikri & Gazipur started hunger strike against the anti farmer Three Farm Laws, ignoring the odds like rain, cold & heat, death & attack by son of Central Minister. The yearlong protest, dharna, rally & national strike on 27<sup>th</sup> September forced Central Govt. to revoke the Act & The Repeal Bill'2021 was placed at parliament in Dec'21.

❖ **MIGRANT WORKERS:** With **no work and no money**, and lockdown restrictions putting a stop to public transport, thousands of migrant workers were seen walking or bicycling hundreds of kilometers (or even more than a thousand kilometers) to go back to their native villages alone or with families. Many died on the way by run over, accidents, starvation, affected by corona. The central or state Govt. instead of any help or co-operation just was spectators & even arrested some migrant workers. 80 died in Sramik

Special trains, a freight train killed 16 migrants near Aurangabad in Maharashtra, who were forced to take rest on railway track, many died due to suffocations in the overcrowded trains; migrant workers are mostly hail from rural areas but live in cities due to work for most of the year & work on daily-wages in the manufacturing and construction industries. They are often denied of minimum healthcare, nutrition, housing and sanitation. Many have no savings and stayed in factory dormitories, which were shut due to the lockdown. Its matter of shame there was no central registry of migrant workers, despite the existence of the Inter-State Migrant Workmen Act, 1979. Social distancing was not possible for these migrants since they travelled together in large groups. According to some of them, they would rather die from the virus at their own village than starve because of no work in the city. Some of the state govt. even denied entering the migrant workers in the state. The ILO expressed its deep concern to PM Modi regarding the painful condition of the migrant workers. This is the real picture of working class in our country.

❖ CAA/NRIC/NPR : (Citizenship Amendment Act'19), NRIC (National Register of Indian Citizens), NPR (National Population Register) these are the three armament of BJP led Central Govt. to divide common people in the field to win elections. Assam, West Bengal, Haryana, Punjab these are the major states which may face politics of distortion in future in the name of Hindutava.

❖ LABOUR CODE: We have already discussed in the Sec. Report 2020 BGBM the anti worker policies of govt. and already 44 Central Labor Laws are subsumed into four codes on (i) Wages, (ii) Industrial Relation. (iii) Social Security, (iv) Occupational Safety, Health & Working Conditions.

❖ OSHC Code: Empowers the employers to detain the worker in workplace for 12 hours. Government is empowered to prescribe the subscription to be paid by members of trade unions. Government is also empowered to regulate the donations that trade unions may receive from their members and others.

❖ IR Code: Allows the employer to layoff/retrench workers without prior permission from the appropriate government in no.of employee is below 300. Previously it was 100; 'Fixed term employment' of a worker for a fixed period. This provides legal right to an employer to engage workers for the period as long as it wants. There will not be any retirement age for them.

### Working Class & Movements:

7.3% degrowth of economy of in FY 2020-21, 14 Cr workers have lost their jobs due to sudden lock down declaration by Govt., limitless price hike of Petrol & Diesel, Cooking gas, Medicines, Edible Oil, Food grains etc., countrywide declaration of unplanned total lockdown by Govt. resulting in shut down of manufacturing plants, agriculture & corps field, transportation of goods & thus loss of jobs in multiple of millions, death of thousands of migrant workers on the way to native place, Looting of banks money by the ruling

party sponsored Industrialists, Businessmen causing increase in NPA these are the major stones in front of Indian workers. In spite of appeal by state & central Govts. to the employers of the country not to cut wage & retrench in this critical time, the employers act just as per their whims. Displacing the tribal, residents, destroying the forests & nature, applying power & force of state, the state govt. are keen to acquire the land for coal mine at Deucha Pachami in Birbhum district. The govt. should disclose the compensation policy & arrange for a joint sitting with the opposition political parties, Central trade unions & local bodies.

### **Pharmaceutical Industry:**

The public healthcare network has long been neglected. Govts. downsizing expenditure on public health & privatizing health care in the name of Public Private Partnership (PPP). The costs of almost all the drugs are up either in the excuse of import of Raw material from china or escalation of fuel price. Almost all the drugs were in the list of first DPCO 1979, DPCO 1995 all except essential drugs were removed from price control, the list of essential bulk drugs was drastically trimmed, from 140 to 76, the mark up i.e. allowed maximum addition over manufacturing cost of increased to 100%. DPCO 2013 in UPA II withdrew all Govt. control over price of medicines except 348 in the new National List of Essential Medicines (NLEM). The basic principle of fixing MRP on the basis of cost price with addition of definite percentage of mark up i.e. prices of these are decided not based on the of production cost but on "market prices". The DPCO also has allowed the pharma companies to increase their price every year without any prior approval of the government. As a result the pharma companies reaping huge profit by selling medicines even up to 1000% above the cost of production. The DPCO 2013 did not help to reduce price of essential medicines on the contrary the price is on an upward graph. The govt. is making fool by reducing the price of leader brand, not the molecule. Prices of medicines are further up due to introduction of GST from 1<sup>st</sup> July'2017; fact remains these medicines which were earlier exempted from Central Excise Duty. The govt. has resorted to the fraudulent method of excluding most of the 376 essential medicines from the list of essential medicines charging 5% GST and imposing 12% & 18% on most of the essential medicines in the NLEM. This has resulted in escalation of prices of all essential medicines. The govt. motto is privatization of health care system & linking it with the health insurance companies majority of which are under ownership of private companies.

"Jan Aushudhi Stores' & 'Bureau of Pharma PSUs of India' (BPPI), created by UPA - I, taking the Dept. of Pharmaceuticals & 5 PSU Drug Comps - IDPL, HAL, BCPL, KAPL, RDPL for "supply, fixing prices & monitoring sale of generic drugs through the network of Jan Aushudhi Stores". In 2017 budget the BJP govt. announced "Public Sector Capacity in manufacture of some essential drugs & vaccines is also essential in the long term for the health security of the country. But the bare fact is this govt. has already declared outright sale of all these pharmaceutical PSUs. The Govt. is only interested in protection of private manufacturers of drugs. We demand to govt. & raise slogan Ensure Health for all, Stop Privatization of Health Care System and Strengthen, expand public health Infrastructure to provide Health, Provide Medical & Maternity services free of cost. Control of PRICES of ESSENTIAL DRUGS by adopting a cost based pricing formula. Revive Public Sector Drug

Companies.Raise public expenditure on health to at least 5% of GDP,  
Regulation of Private Health Care Centers.

## **Pharma & Consumer Executives**

The worst condition of the Front Line Manager of either pharma or consumer is beyond imagination. Unachievable sales target, Reporting as per GPS standard in spite of weak/poor/no mobile network, different unethical activity, Sales related harassment, mental torture at meeting/conference, forceful resignation, Stop Work, mala fide Transfer, Locking of Reporting Site, Termination, freezing of salary & expenses, denying to settle the financial accounts, no defined working time etc. these are the few amongst many injustice from the employer. Even all these are being informed over whatsapp.

During 2020 & 2021 Pharma sales people has faced problems of some new dimension. Work from home in VDO meet throughout the day started in most of the companies without any purpose just to keep engage & kill time of the field force as they have been paid by the company; keeping sales Target unchanged, in absence of regular field work the Rep & Managers were forced for video call everyday to the doctors which within a short time became a nightmare to the doctors; many companies introduced Covid related products for sale & instructed Reps to attend doctors chamber & do the job of sanitization. Declare all designated Pharma front line managers as "WORKMAN", Cover all Sales Executives under SPE Act'1976, Rational service working conditions, Stop Hire & Fire Policy, Stop contractual/casual appointments, Reduce prices of drugs commonly used in Cardiovascular, Diabetes, Oncology & Orthopedics ailments. Withdraw high GST on Medicines. Stop unethical trade practice & sales promotion policy. Stop Amendment of Indian Patient Act under pressure from any country.

## **AIFSEA**

The XIIth BGBM (real) of AIFSEA held on 20<sup>th</sup> February'22 at Cuttack in presence of 24 members from OSEA, NESEA, WBSEA, SEA Bihar, SEA Muzzafarpur, SEA Katihar, and CGPMU etc. Com. P.K.Sinha presided over the meeting, expressed deep concern along with other members on poor functioning of AIFSEA during last two years 2020 & 2021 due to non-functioning of President, Gen.Sec of AIFSEA. A Working Committee of 21 members is formed in which as President Com. Rana Chatterjee(OSEA), General Sec. Com. Chandan Mukherjee (SEA Bihar),Treasurer Com. Monoranjan Singh(OSEA) with three members Com.Arnab Ghosal, Com.Dilip Chakroborty & Com.Amitava Sarkar from WBSEA. The state wise details placed in the BGBM are as follows;

**OSEA** - 2021 Membership 482, which is much less than the no. of earlier years 600+, Annual Meeting held in March'21 at Cuttack, total 8 Guest House under 4 units of OSEA, functioning of GH became normal in January'22.

**NESEA** - 2021 Membership 230+, total 6 Guest House, plan to open new GH at Aizal & Imphal, BGBM held in Sept'21, Membership in 2022 till date 150, expected to cross 300,

**WBSEA** - Membership below 100 due to merger of Bardhaman Unit with its 80 members to another association (ABASE), last BGBM at Sliliguri in Feb'20,

AIFSEA advised WBSEA to allow 2<sup>nd</sup> & 3<sup>rd</sup> line executives to be members of the organization.

**SEA Bihar** - AIFSEA registration is at Patna which needs to be pursued properly, 2021 Membership 450+, 8 units, 1 GH at Patna, last year 15 Company (Abbott, Dyota Numantis, AFD, Shereya etc.) issues were settled.

**SEA Chhattisgarh** - Not yet registered under TU Act'1926, in 2021 Membership 250+, units at Raipur, Bilaspur and Durg, activities confined within family get together, cricket tournament etc.

**Accounts:** Available fund at bank Rs.1,65,934.00, A resolution regarding operation of savings Bank A/c at Bank of India, Ranihat Branch was taken. Levy of WBSEA is due since 2019.

**MILE STONE:** Nirranjan Sahoo, employee of erstwhile M/s. Ranbaxy as District Manager at Bhubaneswar HQ w.e.f. 03.05.2010 in Maxim Strategic Business Unit. Sahoo was suspended on 19.07.2013 & terminated on 18.02.2014.

Challenging punitive measure, writ petition of industrial dispute raised by OSEA on 18.08.2014, before the DLO, Cuttack for conciliation against the termination order and the same having failed was referred by Appropriate Govt. to Presiding Officer, Labor Court, Bhubaneswar. The Presiding Officer issued summons to the petitioner Ranbaxy Lab. Prior to issue of summons, Ranbaxy had been amalgamated with Sun Pharma. & there was no existence of Ranbaxy on the date of reference.

The Presiding Officer has held that Ranbaxy has not followed the (i) Principle of natural justice while conducting the domestic inquiry against the Opposite Party (ii) The Opposite Party is a **workman under Section 2(s) of the ID Act, 1947** (iii) Since Ranbaxy has merged with SUN which is liable for illegal termination of Com. Sahoo. (iv) The workman is not entitled to get back full wages but entitled to reinstatement of service with payment of 50% back wages.

The management prayed before Odisha High Court against the order dt. 31.12.16 in I.D Case no.32, 2015 by the Presiding Officer, Labor Court, Bhubaneswar with 50% back wages & reinstatement in service. The modified judgment of honorable Apex court is with 100% payment of back wages, reinstatement of service along with all consequential benefits to Com. Sahoo.

We recognize the struggle as a subject of learning in the trade union of sales executives.

During the last couple of years we have observed the results of struggles confined in only one/two states & if we can protest against the companies in other states that will create pressure on the company to settle the issue. As such, we think co-ordination amongst the state bodies through the platform of AIFSEA is the need of the hour.

### **WBSEA**

Strength & Character of any trade union organization is only decided by its ability & intention to organize movements against the injustice, onslaught towards its members & as a whole to the working class people. During last



decade we have observed our inability to stand beside the member during the period of crisis of any nature due to insufficient infrastructure of extending financial co-operation from the end of WBSEA. We had introduced Struggle Aid Fund for this specific purpose.

We have analyzed the economic & industrial perspective prevailing in the country. We know in this system of rule none of the govt. will take a pro working class stand, on the contrary the rights achieved through long drawn struggle will either be snatched off or nullified. The working class with their consolidation only way out to overcome it, is to fight relentlessly.

We take a glimpse of EC meetings, LC & Extended meetings, membership drive, struggles & movements, welfare activities, trade union activities, relationship with the fraternal organization & financial support program to the struggling members of WBSEA (SAF). The executive committee of WBSEA is entrusted to drive the organization, propose new plan & activity for development of the organization, random monitor the activity of different unit/local committees, maintain liaison with the fraternal trade union organizations & overall keep an alert eye on the fund of the organization etc. We feel proud to announce the development & opening of a WEBSITE, [www.wbsea.com](http://www.wbsea.com).

**EC Meetings:** The declaration of total lock down, confinement of movement in any mode & other Covid restrictions due to Pandemic just after BGBM 2020 at Siliguri refrained to organize any physical EC Meetings for almost 18 months. However, three consecutive Virtual meetings on 5<sup>th</sup> July'20, 16<sup>th</sup> Aug'20, 13<sup>th</sup> Sept'20, 14<sup>th</sup> Nov' 21, 16<sup>th</sup> Jan' 22 & a physical meeting at Siliguri held on 22.08.21 with participation of majority of EC Members. Poor mobile connectivity, non adherence to request in maintaining decorum of virtual meeting refrained from further meetings. Confinement due to Pandemic lockdown & work from home resulted in low renewal & less new membership; simultaneously the Guest Houses under Siliguri, Kolkata & Bardhaman Unit faced less turn up of members resulting paucity of fund to meet up & disburse the fixed monthly expenditures like House Rent, Electricity Bill, Staff Salary, Maid Salary, Cable TV, Phone Bill, Newspaper etc. The crisis was acute in Siliguri unit due to more no. of GH under the unit. A fund of Rs.2,03,474.00, in five installments (2X40K+29.5K+93.974K) was sanctioned from EC account, by using Ben.Fund Rs.62,000.00 & encahsing FD Rs.1,79,000.00, a total Fund Rs.4,44,474.00 as loan to the concerned unit. Bardhaman done a praiseworthy job by somehow or the other managed their accounts without any financial help from EC Fund. Like past Kolkata maintained its dependence on central fund.

### **Strikes:**

**01.** We along with 25 Cr workers participated in nationwide strike on 26th Nov' 20 called by Ten central trade unions in protest against the Centre's policies, such as privatization of public sector units and new labor and farm laws.

**02.** We have participated in the "Bharat Bandh" on 27<sup>th</sup> Sept'21 in support of cancellation of Anti Farmer 3 Farm Bills & Electricity (Amendment) Bill'20, Withdrawal of 4 Labour Codes, stop privatization & disinvestment in Govt. sectors & PSUs, arrange free Vaccines & Oxygen support for all, recruitment of permanent staff in all permanent job vacancies under Govt. & PSU.

**03.** A joint forum of Central Trade Unions has deferred nationwide strike on February 23-24 against government policies by a month in view of the third wave of the pandemic and state assembly polls. The joint platform of Central Trade Unions (CTUs) and Federations/Associations decided the two day nationwide strike on March 28 & 29th'2022.

**Bardhaman Crisis:** The worst possible incident in the history of WBSEA. Since inception of WBSEA Bardhaman unit was an inseparable organ of WBSEA. During last three decades many dedicated members have shed their tear, toil & sweat to make the unit in present status. Disrespecting the dedication of their predecessor, some of the new members of Bardhaman unit in a conspiracy for their personal interest have made merger of the total Bardhaman Unit including its property, furniture, documents etc. of WBSEA to ABASE. The opportunists have produced lame excuse of "BOSS PACK UP" in Intas, Indico, Zydus, Albert David, Blue Cross etc. by WBMSRU, which has created feeling of insecurity, loss of life & property in their life. The crisis is not change of membership of some members but abolition of a unit. The EC of WBSEA did not have any prior clue of such worst activity of a unit due to perpetual absence of EC members of Bardhaman in the series of EC meetings. We have experienced in past during organizational agitation program, apathy of members of Bardhaman unit to participate in the organizational call.

**LOCAL COMMITTEE/MEETINGS/TRADE UNION ACTIVITIES**

The EC don't have any information regarding status of Local Committee Extended meetings of Kol, Bardhaman & Siliguri. At present Siliguri & Kolkata are the two local committees/units in function. We believe the primary & basic responsibility of any unit lies first in organizing & conducting monthly meeting regularly on schedule date; that will help to overcome many major issues of the LC & organization. The Siliguri unit has done few praiseworthy jobs by donating Rs.11,000.00 to Siliguri Municipal Corporation towards relief fund for Corona, arranging support of oxygen cylinder in the time of dire necessity for the members & their families which was available at any hour of the day, free covid vaccination of the members in collaboration with NBMCH in two separate days etc. Other regular programs of Hoisting of Flag on May Day, Blood Donation Camp, Annual Meeting of unit, Family Get together in Vijaya & Picnic are undertaken by the unit.

**It's a matter of pride that staffs of all the guest houses under Siliguri unit have volunteered & generously donated 5% of the service charge which is collected for them, towards the Siliguri unit fund to overcome the financial crisis.**

The outgoing EC proposes,

**INCREASE IN NEW MEMBERSHIP & PARTICIPATION OF MORE MEMBERS IN MOVEMENTS / STRUGGLES / DEPUTATIONS AGAINST THE COMPANIES.**

More & more attacks from the company management will come in future & to get rid of it is go for struggle in one's own case & participate in the movement against the company of your colleague.

Our Chorus is "We shall overcome someday....."

With revolutionary kudos,

General Secretary

**LONG LIVE WORKING CLASS UNITY**

**LONG LIVE AIFSEA**

**LONG LIVE WBSEA**

**LONG LIVE CITU**